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Collaborating, Learning and Adapting for Improved Development (CLAimDev)



BACKGROUND

The purpose of CLAimDev is to bolster the capacity of USAID/Philippines to effectively lead and practice collaborating, learning and adapting (CLA), which has the broader goal of enhancing USAID’s development effectiveness. Panagora Group, the implementing partner, will closely work with USAID/Philippines to integrate CLA principles into the Mission’s work. ClaimDev covers an implementation period of five years, 2020-2024.

CLAimDev embeds a measure that will steer collaboration between internal and external stakeholders to adopt a culture of continuous learning and adaptive management to achieve greater development impact. It will play a key role in measuring and monitoring progress in the U.S.-Philippines development partnership. Through collaboration with the Program Office and Monitoring, Evaluation and Learning (MEL) champions, CLAimDev will facilitate knowledge sharing processes in implementing the 2019-2024 Country Development Cooperation Strategy (CDCS); disseminating key development results and best practices to the Philippine government and other development partners; and recommending opportunities for programmatic adaptation so that USAID can strategically support the Philippines in its journey to self-reliance.



GOAL

Throughout the implementation of the 2019-2024 CDCS, strategic decision-making and adaptive management at the Mission are guided by a strong evidence base of the evolving U.S.-Philippines development partnership.

OBJECTIVES

1. Enhance and expand the leadership capacity of USAID/Philippines staff to facilitate strategic internal collaboration—between offices and across projects and activities, development partners and external stakeholders.
2. Strengthen USAID/Philippines’ evidence base to strategically guide USAID’s programmatic decision-making and adapting, namely in the implementation of the 2019-2024 Country Development Cooperation Strategy (CDCS) and related projects and activities.
3. Integrate intentional learning into USAID/Philippines’ culture, systems, and processes, including rigorous meta-analysis and dissemination of lessons learned and good practices inside and outside of USAID—particularly those that shed light on the U.S.-Philippines’ partnership in the journey to self-reliance.

SCOPE OF WORK

CLAimDev organizes program management cycle-oriented tasks under the CLA Framework to achieve its three objectives. Many of the tasks will be mission-wide and cross-cutting in nature, serving the Mission’s high level monitoring, evaluation, collaborating, learning and adapting needs. All tasks delivered will be conducted in close coordination with the USAID/Philippine Mission. CLAimDev will undertake programming and managing development assistance, particularly in geographic areas considered nonpermissive (NPE) to normal U.S. Government operations. It will provide on-the-job coaching to USAID staff to enable them to take on increasing leadership responsibilities throughout the period of the project performance.



	Core Task	On-Demand Task
Objective 1	Provide logistics and support for CLA events.	Provide large leadership enhancing opportunities such as staff retreats and team building exercises
	Provide on-the-job coaching and mentoring for USAID staff on CLA.	Procure and administer leadership development curriculum and coaching materials.
	Deliver training and coaching for USAID on collaborative leadership approaches.	
	Support USAID in managing communities of practice.	
Objective 2	Support USAID Performance Management Plan (PMP) revisions and updating.	Conduct external assessments, evaluations and other researches.
	Help refine the Mission’s Learning Agenda.	Monitoring and evaluation activities in NPEs
	Assist in development and refinement of cross-cutting indicators and contextual indicators.	
	Identify and utilize a secure, web-based Portfolio Management solution.	
	Contribute to Scope of Work development for evaluation and research activities.	
Objective 3	Provide technical inputs to internal evaluations led by USAID staff.	
	Design and/or refine a targeted mission CLA capacity-building approach.	Support the documentation of lessons learned and good practices.
	Coach and support USAID to infuse CLA practices into existing mission processes.	Support mid-course and end-line 2019-2024 CDCS stock-taking.
	Analyze trends of high- level PMP indicators.	Coordinate, facilitate, and arrange logistics for meetings.
	Conduct meta-analyses of evaluations and research inside and outside of USAID	Coordinate, manage, and facilitate periodic evidence-sharing summits.
	Communicate findings and recommendations from analyses.	Organize logistics for project and activity co-design workshops.
	Recommend possible opportunities for adaptive management to USAID.	
	Facilitate annual reviews of project theories of change.	
	Facilitate discussions with USAID and implementing partners to inform adaptive management based on NPE findings.	
	Support the documentation and dissemination of lessons learned and good practices.	
Share best practices with Health CLA and Local Works activities.		
Develop GIS maps.		

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