

NON-DISCLOSURE AND CONFLICTS OF INTEREST AGREEMENT

I, John Stephen Curada, (“Personnel”) am working as a representative of of Panagora Group (“Contractor”) on the Project titled “Collaborating, Learning and Adapting for Improved Development (CLAimDev).”

I. DEFINITIONS

For purposes of this Agreement, USAID nonpublic data will include, but not be limited to, the following:

- a. All contract, grant, and cooperative agreement terms, conditions, pricing, costs, or any other information regarding such contracts, grants, and cooperative agreements,
- b. All USAID policies and procedures that are not in the public domain,
- c. Any USAID budget or financial information that is not in the public domain,
- d. Any procurement sensitive or source selection information, or other information regarding a pending procurement, that is not in the public domain,
- e. Any work product, reports, and publications generated by Contractor during the course of Contractor’s performance of the Project that contains any nonpublic USAID data,
- f. Any work product, information, reports, and publications generated by Contractor using the nonpublic USAID data received by Contractor under the Project, or
- g. Any additional nonpublic USAID data that is obtained by Contractor as a direct result of its performance of this Gift Agreement and the Project.

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business organization or other entity, or individual person, to whom the nonpublic USAID data in question was divulged and the content of that USAID data.

III. CONFLICT OF INTEREST

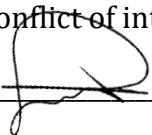
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IV. CERTIFICATIONS

1. I have read and understand this Non-Disclosure and Conflicts of Interest Agreement ("Agreement").
2. I will comply with the terms of this Agreement.
3. I have made inquiry, and to the best of my knowledge and belief, no actual or potential conflict of interest or unfair competitive advantage exists with respect to the services to be provided by me for the Project.
4. Should additional facts or circumstances arise that may affect an actual or potential conflict of interest, I will notify the USAID CO immediately.

Signature:



Printed Name:

JOHN STEPHEN G. CURADA

Title: Data Specialist

Date: April 7, 2022

NON-DISCLOSURE AND CONFLICTS OF INTEREST AGREEMENT

I, Orson P. Sargado, (“Personnel”) am working as a representative of of Panagora Group (“Contractor”) on the Project titled “Collaborating, Learning and Adapting for Improved Development (CLAimDev).”

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Signature: _____  _____

Printed Name: _____ Orson P. Sargado _____

Title: STTA – Social Cohesion and Local Governance

Date: 28 July 2022

NON-DISCLOSURE AND CONFLICTS OF INTEREST AGREEMENT

I, **Roberto T. Palo**, (“Personnel”) am working as a representative of of Panagora Group (“Contractor”) on the Project titled “Collaborating, Learning and Adapting for Improved Development (CLAimDev).”

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Signature: _____ *(Robert Palo)*

Printed Name: **Roberto T. Palo**

Title: Technical Specialist on MSME Development and Employment

Date: 9 April 2022

NON-DISCLOSURE AND CONFLICTS OF INTEREST AGREEMENT

I, HEIZEL M. RAPISTA, (“Personnel”) am working as a representative of Panagora Group (“Contractor”) on the Project titled “Collaborating, Learning and Adapting for Improved Development (CLAimDev).”

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Signature:



Printed Name:

HEIZEL M. RAPISTA

Title:

PROJECT ASISTANT

Date:

8 APRIL 2022